



## **Dates for Leadership Program 65 (“LP65”)**

There are weekly meetings according to the schedule below plus 3 mandatory weekends: the Kick-Off Weekend, the Play-to-Win Weekend and the Residential Retreat (marked in **red** below). In addition, each participant will have a minimum of one scheduled coaching call per week to support you in accomplishing your commitments.

### **Kick-Off Weekend**

**Saturday, April 10 and Sunday, April 11**

Saturday at 10:00am – 6:00pm (approx.)

Sunday at 10:00am – 5:00pm (approx.)

### **LP65 Meetings:**

All **Monday** Meetings will be **7:00 P.M. - 10 P.M.**

April 19, 26

May 10, 17

June 7, 14, 28

July 12

**Location: CURRENTLY ONLINE**

### **Play-to-Win Saturday:**

**Saturday, May 22**

Saturday at 10:00am – 6:00pm (approx.)

### **Residential Retreat:**

**Friday, July 16 through Sunday, July 18**

Saturday at 10:00am – 8:00pm (approx.)

Sunday at 10:00am – 2:00pm (approx.)

### **LP Post**

July 26

**SYNERGY EDUCATION, INC.**

**PROGRAM PARTICIPATION FORM**

**Name:** \_\_\_\_\_

**Program:**

**Synergy Leadership Program**

**Program:** LP 65

**Congratulations on registering for a Synergy Education, Inc. Program indicated above (the "Program"). In order to participate, you must read the following notices, agreements, and other disclosures fully and completely.**

**Only by reviewing this document carefully can you determine for yourself whether it is advisable and appropriate for you to participate in the Program at this time. Please read each section carefully and completely so you can make the right decision for yourself.**

**Once you have read all the information completely, please indicate your understanding and willingness to comply with all the agreements contained herein by signing where indicated.**

**IMPORTANT NOTICES ABOUT THE WORKSHOP**

1. Synergy Education, Inc. ("Synergy") delivers training that is designed for everyone interested in enhancing their skills of **leadership, partnership, and productivity**. Participants learn to become unstoppable in their work and life by designing a **vision** that reflects their highest standards and ideals.
2. The Program is experiential, philosophical and educational in nature. While it is not possible to completely describe everything that may occur during the Program, it generally consists of: Interactive Group Discussions, One on One Discussions, Small Group Exercises, Closed-Eye Processes, Voluntary Sharing, and Interactions with the Synergy Trainer.
3. It is possible that, from time to time during the Program, participants may find they are uncomfortable or challenged, or may experience emotions.
4. The Program is not designed to and should not be taken to resolve emotional problems for which therapy or similar treatments are generally used. The Program is not nor is it intended to be psychotherapy or medical therapy or a substitute for either one.
5. The Program is led by Synergy's trainers, who are responsible only for delivering the material of the Program as it was designed.
6. Synergy's trainers have extensive training and experience in coaching individual effectiveness, with the aim of helping participants determine and achieve personal goals. Synergy's trainers are not licensed therapists or psychologists. No trained or licensed health care professionals will be available to assist you in their professional capacity during or at the Program.
7. The Program may involve long hours of intense conversations and topics. While Synergy's intention is always to empower and support participants in this experience, it's important to understand that, by its very nature the Program is designed to have participants question what they have come to know about their lives and confront powerfully the choices they've made.

8. There are scheduled breaks during the day; however, the timing of those breaks may vary. Participants are responsible for their own well-being prior to, during, and after the Program, and are free to leave the Program room at any time.
9. Participants in the Program should notify the trainers or other Synergy personnel or volunteers at the Program if they experience any physical, mental, or emotional discomfort during the Program.
10. Synergy and its trainers reserve the right throughout the entire Program to exclude or remove participants from the Program for any reason. In such instances, Synergy will refund the tuition of any participant so excluded.

### **AGREEMENTS & REPRESENTATIONS**

**The remainder of this form includes agreements that you will be expected to adhere to during and after the Program, as well as representations and covenants from you concerning or related to your participation in the Program. You must indicate your acceptance of these, by signing below, before participating in the Program.**

#### ***Intellectual Property***

All materials, displays, manuals, handouts, concepts, processes, documentation, data and other information (collectively "Program Materials") presented during or in any way related to the Program, whether presented in tangible or intangible form, orally or in writing or in electronic, digital, magnetic, or any other form, are the exclusive property of Synergy, whether or not said Program Materials are or have been published, patented, trademarked, copyrighted, or registered, or are suitable therefore. The Program Materials represent valuable and confidential intellectual property and are presented solely for the participants' personal use and development while participating in the Program.

As a condition for my participation in the Program, I agree not to reproduce, copy, repackage, or duplicate in any way the Program Materials, nor distribute, lend, or otherwise transfer any of the Program Materials to anyone else, nor teach what I learn in the Program to anyone else, nor in any way adapt the Program Materials for use or delivery in my own business, without the prior written consent of Synergy.

I understand that I am free to use the Program Materials for my personal use, and to tell others about my personal experiences in, or the benefits I derived from, the Program.

#### ***Confidentiality***

Synergy respects the privacy and confidentiality of the Program participants, and is committed to providing a comfortable and safe environment for the Program. In order to protect the confidentiality of the participants and preserve Synergy's rights in the Program Materials and other intellectual property, I agree to the following as a condition for my participation in the Program:

1. I will not disclose, broadcast, publish, reveal, or otherwise divulge any discussions, interactions, or any other conversations, either actual or in summarized or paraphrased form, that take place during the Program, nor the identity and likeness of other participants, trainers, or others involved in conducting the Program.
2. I will not record or photograph, by film, audiotape, videotape, electronic, digital or any other means, or use any recording or photography devices during any portion of the Program, including during breaks and at those times before or after Program sessions, on the premises where the Program is conducted.
3. I will not assist another person or organization in breaching these agreements.
4. I understand that, despite all participants making these agreements, Synergy cannot and does not guarantee the confidentiality of my participation in the Program.

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Initials

The agreements I have made here do not restrict me from telling others about my personal experiences in, or the benefits I derived from, the Program.

**Arbitration**

I agree that any dispute arising from or out of my participation in the Program, including my registration into the Program, any communications, whether written, oral, or in electronic, digital or any other format, prior to or after the Program, the delivery of the Program content, or any matter in any way related to my participation in the Program, shall be submitted to and determined by final and binding arbitration, pursuant to the Commercial Rules of the American Arbitration Association.

***I agree to be bound by the results of that arbitration and understand that, by making this agreement, I am freely giving up the right to a trial.***

**Waiver and Release**

In consideration of my participation in the Program, I agree:

1. To waive any and all claims that I have, or may in the future have, against Synergy, its employees, shareholders, officers, directors, volunteers, agents, and representatives (collectively the "Releasees") for any and all injury, damage, loss, or obligation, however caused, resulting from or arising out of my participation in the Program or in other activities related to my participation in the Program, and hereby release the Releasees from any and all liability for any such injury, damage, loss, or obligation.
2. To hold harmless and indemnify the Releasees from any and all liability for the damage to the property of, or personal injury to, any third party resulting or related to my participation in the Program.
3. That this waiver and release, and all provisions contained herein shall be effective and legally binding upon me and my family members, heirs, successors, executors, assigns, and legal and personal representatives.

**Other Agreements**

I understand and agree that:

1. The failure of Synergy to enforce any of its rights shall not be construed as a waiver of any of its rights at anytime thereafter.
2. If any of the agreements or covenants in this document shall be deemed invalid or unenforceable, that determination shall have no effect on the other agreements in this document. The invalid or enforceable portions shall be deemed severed from this document and that severance shall not have any effect on the remaining agreements and other information contained in this document.
3. Synergy Education, Inc. is a New York corporation and I agree that the laws of the State of New York shall govern any and all agreements contained in this document.
4. The agreements and covenants contained in this document may be modified only in writing, signed by me and a qualified representative of Synergy.

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Initials

### **Participant's Representations**

I represent, covenant, warrant, and agree that:

1. I am over 18 years of age.
2. I am registered in the Program under my own name for the sole purpose of participating in the Program for the benefits I may derive by increasing my personal effectiveness and overall satisfaction in life.
3. I am fully informed to my satisfaction about the intention, general content, and training methodology of the Program, have had the opportunity to have any questions answered, and willingly choose to participate in the Program at this time, without coercion or pressure.
4. I understand that the Program may be physically and emotionally challenging. I understand and agree that I am fully responsible for my participation in the Program, and for my own health and well being.
5. I am not participating in the Program as a form of treatment or therapy for any physical, mental or emotional condition, and fully understand that the Program will be not conducted by or with the supervision of trained health professionals.
6. If I feel mental or physical discomfort or adverse effects during the program I promise to inform the trainer or staff immediately.
7. If I feel I need assistance from anyone, professional or otherwise, I take full responsibility for leaving the program and obtaining it for myself.
8. I understand that I am free to leave the program at any time for any reason.
9. I understand that the Notices, Disclosures, Agreements, and Waivers included herein are intended to and do have legal significance and agree that I have had the opportunity to consult an attorney prior to signing this document.
10. I know of no physical, emotional, mental or psychological condition, nor any history thereof, nor of any other reason that would preclude or restrict my participation in the Program.

### **BY SIGNING BELOW I ACKNOWLEDGE THAT:**

- **I have carefully and completely read and understand all the notices, agreements, disclosures and other information contained herein.**
- **I agree to comply with and be legally bound by all agreements and covenants contained in the Intellectual Property, Confidentiality, Arbitration, Waiver and Release, and Other Agreements sections, and by my statements in the Participant's Representations section of this document.**
- **My representations and agreements, and the answers to any questions here and elsewhere in the registration process, are freely given and true to the best of my knowledge, and are being relied upon by Synergy Education, Inc. to approve my participation in the Program.**

*A signature on a faxed copy of this document shall be deemed an original signature.*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date